

# PELICAN RAPIDS PUBLIC SCHOOLS

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BRIAN KORF Superintendent

DERRICK NELSON Elementary Principal

LAURA JANUSZEWSKI Secondary Principal

DAVIS KOSEN Dean of Students / Activities Director



September 29, 2025

Dear Finance Director,

Thank you for everything you do for our School District and community! We are pleased to announce the 2025-2027 update of pay and benefits related to the Finance Director contract.

## Salary Schedule

- Increase of 3% for the 2025-2026 school year
- Increase of 3.25% for the 2026-2027 school year

## Benefits

- Vacation Leave increase to 30 days per contract year (previously 20)
- Continuing education reimbursement to \$2,000/yr
- Pre-tax contribution increase to \$2500/yr (previously \$1500)
- Life insurance policy increase to \$200,000 (previously \$150,000)
- Severance pay upon mutual separation
- Retirement based on years of service
- 403b Match Program

Full-time Director shall be eligible for an annual School District matching contribution as follows:

| <u>Years of Service</u> | <u>Maximum Matching Contribution</u> |
|-------------------------|--------------------------------------|
| 1-5                     | \$2750                               |
| 6+                      | \$3750                               |